

CC- 12 Resolved, we affirm the appointive process as developed by the Great Lakes PAC Cabinet

Appointive Process

It is our desire to live into the appointive process described below, but there may be times and circumstances when the process cannot be followed. Nevertheless, in consideration of the Transitional Book of Doctrines and Discipline paragraphs 509-513, we will live into the following appointive process to the extent possible.

1. The President Pro Tempore, Presiding Elders of the Provisional Districts, and regional representatives shall constitute the Cabinet ("the Cabinet") of the Great Lakes Provisional Annual Conference. As more churches are brought into the conference, appropriate representation will be sought so that the needs of the local church and clergy can best be represented and advocated for. The Cabinet shall be as close to a representation of the people groups and regional identities of the area known as the Great Lakes.
2. The Cabinet will make all attempts to acquire a profile from all churches and clergy within their area in order to form a baseline for current and future appointment needs.
3. The Cabinet will work with the Regional Clergy and Church Relations Coordinator to maintain a confidential list of open or opening ministry settings and potential clergy who will or may need an appointment.
4. There will be an online database that will be accessible only to members of the Cabinet to house all the church and clergy profiles of the GLPAC. All attempts will be made to get a current, within the previous four months, profile from all churches and clergy who are seeking an appointment or an appointment change.
5. The Cabinet will evaluate all potential clergy candidates for an appointment. After much prayer, paying particular attention to the missional needs of the congregation or ministry setting, the Cabinet will create a list of two or three potential clergy for the appointment. The cabinet will seek to give fair consideration to the diverse pool of clergy within the GLPAC, including but not limited to diversity of age, gender, culture, ethnicity, skill set, etc.
6. The Cabinet will then give the clergy Profiles of the candidates for the ministry setting to the Staff-Parish Relations Committee (SPRC), or equivalent body, for their review.
7. The SPRC will review the clergy profiles prayerfully and completely. They will then give the Cabinet a report on the potential for ministry of each candidate in as judicious a timeframe as possible. These reports will include:
 1. what strengths the SPRC believes this candidate will bring to their ministry context

2. what areas of concern they have about the candidates potential fit for their ministry context

3. a designation by the SPRC as to whether they see this candidate as a great potential fit, a good potential fit, they are willing to prayerfully work with this candidate, or they believe that this candidate would not be a good fit.

8. The Cabinet will also give the church profile to those potential candidates for the appointment and ask them to prayerfully consider the ministry context. Upon prayerful consideration, the clergyperson will then give the Cabinet a report on the potential within that ministry context in as judicious a timeframe as possible. These reports will include:

a. what strengths the candidate believes that the church brings to their ministry context

b. what areas of concern they have about the ministry context potential fit

c. a designation by the clergyperson as to whether they see this ministry setting as a great potential fit, a good potential fit, they are willing to prayerfully work with this ministry setting, or they believe that this candidate would not be a good fit.

9. The Cabinet will then take the reports of the SPRC and clergy persons and prayerfully consider what appointment will meet the needs of the ministry context, the clergy, the needs of the GLPAC, and the GMC mission as a whole.

10. Upon making what they believe to be the best God honoring decision, the Cabinet will schedule a meeting between the candidate and the members of the SPRC. This meeting will give sufficient time to allow each group to get to know one another.

11. The Cabinet representative will moderate the meeting in order to facilitate the discernment process. They may ask questions for clarification or to make sure that pertinent information is made known, but they should not seek to influence the discussion more than necessary.

12. Upon completion of the meeting, the SPRC and clergyperson will be encouraged to enter into an intentional time of prayer and discernment. After a reasonable time, both groups will let the Cabinet know of their intentions to either receive or not receive this appointment.

a. Upon completion of an agreed upon appointment match, the Presiding Elder will complete the Change of Appointment sheet and send it to the President Pro Tempore, who in turns submits it to the bishop, to fix the appointment. As required by paragraph 509.6 of the Transitional Book of Doctrines and Discipline the appointment is not finalized until the bishop fixes the appointment.

b. If there are reasonable concerns made that this is not the best match by either the SPRC or clergy, then the discern process continues